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## "Start-up Baden-Württemberg Young Talents: Promoting entrepreneurial attitudes in schools"

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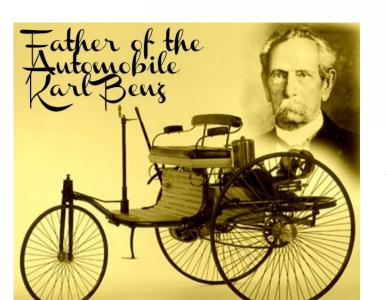
















Carl Benz and Robert Bosch were once start-up entrepreneurs, each with a revolutionary idea.















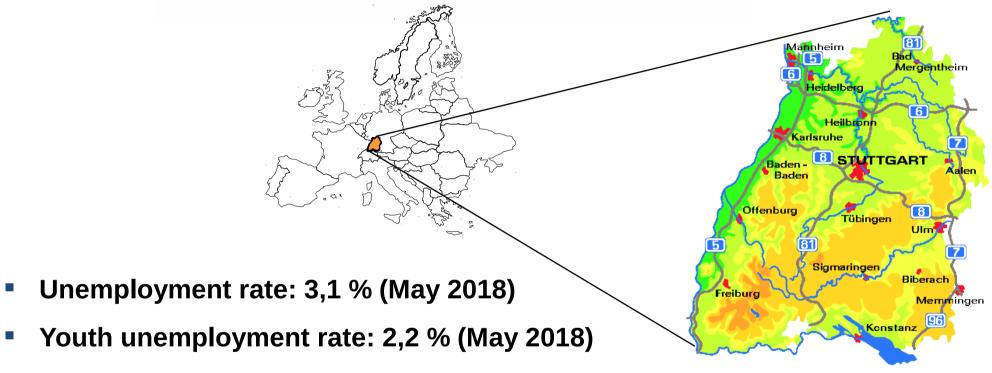




## Entrepreneurship in Baden-Württemberg







- Self-employed: 10 % (approx. 500.000 entrepreneurs, 29% female)
- Approx. 70.000 80.000 business starters p.a.
- Approx. 6.000 8.000 business transfers p.a.





















## Start-up BW – new campaign: Different actions under one umbrella.













































## Targets for the core area "School and Entrepreneurship"

- Raise awareness of entrepreneurial thinking and action in students
- Create an entrepreneurial spirit and mind-set
- Show self-employment / freelancing as a vocational option
- Bridge gaps between theory and practise
- Strengthen understanding of economic processes
- Encourage learning by doing
- Improve social competences and soft skills



















## **Start-up Young Talents**

In cooperation with the Ministry of Education, Youth and Sports in BW <u>Curricula reform in 2016</u>: Vocational Guidance in General Education

- → Vital to changing transitional pathways of students
- Economics / Vocational Guidance as a required subject at secondary level,
- Practical experience outside of school,
- Mandatory modules for guidance towards HE in upper secondary level,
- Day of Vocational Guidance.
- → Projects like Start up fit perfectly into the new school curriculum.



















## **Start-up Young Talents**

#### **Close partnerships with:**

- Teachers, business associations, entrepreneurs, private initiatives, project executing organizations, national projects like JUNIOR, business@school
- Chambers of Industry and Commerce and Chambers of Crafts
- The Federal Ministry of Economic Affairs and Energy: Task force "Initiative of entrepreneurial spirit"





















### Initiatives and support for schools

Start-up BW Young Talents

**Project 1: Innovation workshop & Pitch** 

**Project 2: Interviews with male and female founders** 

www.unternehmergeist-macht-schule.de



















### **Innovation Workshop & Pitch**

#### **General Education**

**Target group: 14 year old school students** 

One day workshop for 30 to 50 students

- Small, randomly selected teams, develop a business idea in one day
- Using different creative methods such as design thinking and the business model canvas
- Teams present their business ideas to an expert jury
- The winning team takes part in a regional Start-up BW Elevator Pitch where the team competes against other Young-Talents school teams





















### Meet up with Female and Male Founders

#### **School students interview business founders**

Business founders act as role models.

- The project team organises the matching between the school class and the business founder
- The students prepare an interview with the help of guidelines developed by the project team
- A database will be developed with the profiles of the founders

www.startupbw.de/portfolio/young-talents/





















## Initiatives and further support for schools

- Support for projects when founding a school enterprise / mini-enterprise:
  - Legal advice for school enterprises
  - "SchulBankKredit" How to get a loan for a start-up from the bank.
  - JUNIOR Students experience economy regional competition
- Other projects in Baden-Württemberg:
  - NFTE Network for Teaching Entrepreneurship for students with special needs.
    - MeisterPOWER How to successfully run a company in the craft sector.
      www.meister-power.de





















## **Support from Chambers of Lawyers**

- List of lawyers who are willing to consult mini-enterprises
- Teachers or students in the process of creating a mini-enterprise, who need advice, can pick a lawyer out of their region's chamber of lawyers' list
- The costs are covered by the Ministry of Economical Affairs of Baden-Württemberg.















# Legal advice for school enterprises







Do we need an authorization for our idea?

Do we have to register our enterprise anywhere?

Which legal form of a company makes sense?

Do we have to pay taxes?

Are we allowed to advertise?



















## Project: "SchulBankKredit"

- Students can get a loan for their start-up from the L-Bank.
- → Precondition: Hand in a convincing business plan with a cost budget.
- Selected projects are invited by the L-Bank to present their ideas
- The interview is led by trainees of the bank (with mentor)
- The loan can be refused, approved or changes to the proposal can be required
- Objective: "Learning by doing"













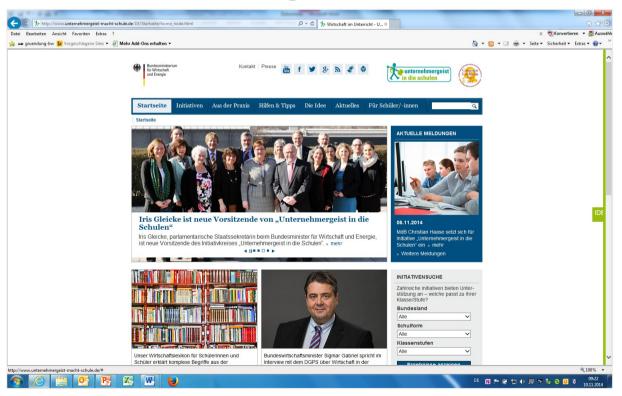








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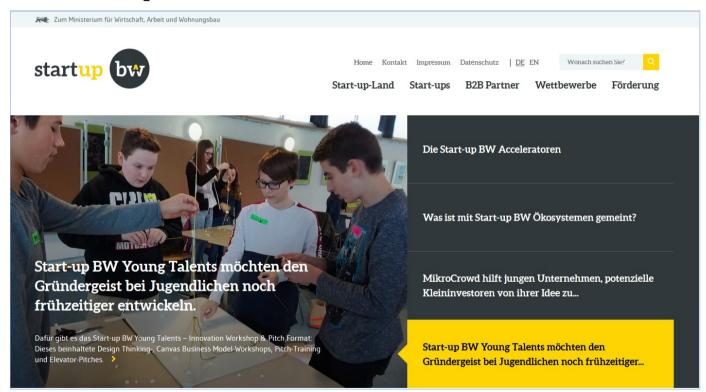








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